

APPENDIX 3

Late Payers to 30th June 2020

Employer	Payroll Month	Days late	Cumulative occasions	Amount £	Significance	Reason / Action
April to June						
Active Community Engagement Ltd	April	30	1	83.19	Days	Misunderstanding regarding the use of surplus that was swiftly resolved when explained to the employer.
Bristol Waste Company	April	10	1	22,998.07	Days and value	Employer has apologised for the oversight. They have amended the payment date to the 10 th of the month to ensure that future payments are made in time.
Caterlink Ltd	April	49	1	531.14	Days	Staffing issues, resulting in insufficient cover. Payment made promptly once late payment reported to the employer.
Bristol Disability Equality Forum	April	98	2	263.68	Days	Staff changes leading to late payment. Payment now on a standing order, so should be paid on time from July onwards.
Trowbridge Office Cleaning Services Ltd	April	42	1	192.13	Days	No reason provided, but subsequent payments have been made on time.
ABM Catering Ltd	April	39	1	1,282.00	Days	Relatively new employer who set up the bank details incorrectly by one digit. Correct bank details now in place and payments have subsequently been made on time.
Weston Support Services Ltd	April	38	1	88.21	Days	No reason provided, but subsequent payments have been made on time.
Pill and Easton in Gordano Parish Council	April	68	1	507.90	Days	Employer changed from paying by cheque to BACS, but unfortunately used the incorrect bank details. Once informed, the situation was resolved swiftly with the employer.

Future Stars Club Ltd	April	8	1	79.36	Days	No reason provided, but subsequent payments have been made on time.
Pill and Easton in Gordano Parish Council	May	37	2	507.90	Days	As per comment above for Pill and Easton in Gordano Parish Council.
Caterlink Ltd	May	18	2	356.87	Days	Due to staffing issues - June was paid early and July has also been received
Bristol Disability Equality Forum	May	67	3	263.68	Days	As per comment above for Bristol Disability Equality Forum
Bristol Disability Equality Forum	June	37	4	263.68	Days	As per comment above for Bristol Disability Equality Forum
				27,417.81	Over The 3 Months	
Total Contributions in Period (excluding deficit payments)				33,590,580	Late payments value as a % of total = 0.08%. Late Payments received from 6 out of 404 employers.	
All late payers are contacted and reminded of their obligations regarding the timing of payments. Where appropriate they are advised on alternative, more efficient methods of payment. Where material, interest will be charged on late payments at base rate plus 1% in accordance with the regulations.						
Calculation of cumulative occasions is based on a rolling 12 month period, consequently the number of cumulative occasions can go down as well as up.						